

Professional Staff Agreement 2022

Section 1 - Purpose and Context

(1) The University has two Collective Agreements, one for [Academic Staff](#) and one for [Professional Staff](#).

Section 2 - Definitions

(2) Nil.

Section 3 - Policy Statement

(3) The [Professional Staff Agreement 2022](#) contents are below. Refer to the actual agreement for full details.

Part A - Operation of the Agreement

Part B - Dispute Settlement

Part C - Employment Arrangements

Part D - Aboriginal and Torres Strait Islander Peoples Employment

Part E - Remuneration, Loadings and Allowances

Part F - Hours of Work

Part G - Workloads and Career Development

Part H - Flexible Work Provisions

Part I - Leave Entitlements

Part J - Managing Change

Part K - Ill Health or Injury

Part L - Performance Management

Part M - Disciplinary Procedures

Part N - Cessation of Employment

Part O - Work Health and Safety

Part P - Representation

Part Q - Miscellaneous Provisions

Schedule 1: Annual Professional Staff Pay Rates

Schedule 2: Apprentice Pay Rates

Schedule 3: Allowances

Schedule 4: Position Descriptors

Signatories to the Agreement

Status and Details

Status	Current
Effective Date	19th December 2022
Review Date	19th December 2025
Approval Authority	Vice-Chancellor and President
Approval Date	19th December 2022
Expiry Date	Not Applicable
Unit Head	Kirsty Dwyer Chief People Officer kirsty.dwyer@westernsydney.edu.au
Author	Amy Morris Chief People Officer
Enquiries Contact	Kirsty Dwyer Chief People Officer kirsty.dwyer@westernsydney.edu.au