

# Academic Staff Agreement 2022

## Section 1 - Purpose and Context

(1) The University has two Collective Agreements, one for [Academic Staff](#) and one for [Professional Staff](#).

## Section 2 - Definitions

(2) Nil.

## Section 3 - Policy Statement

(3) The [Academic Staff Agreement 2022](#) contents are below. Refer to the actual agreement for details.

Part A - Operation of the Agreement

Part B - Dispute Settlement

Part C - Employment Arrangements

Part D - Aboriginal and Torres Strait Islander Peoples Employment

Part E - Remuneration, Loadings and Allowances

Part F - Workloads and Career Development

Part G - Flexible Work Provisions

Part H - Leave Entitlements

Part I - Managing Change

Part J - Ill Health or Injury

Part K - Performance Management

Part L - Disciplinary Procedures

Part M - Cessation of Employment

Part N - Work Health and Safety

Part O - Representation

Part P - Miscellaneous Provisions

Schedule 1: Annual Academic Staff Pay Rates

Schedule 2: Casual Academic Pay Rates

Schedule 3: Allowances

Schedule 4: Position Classification Standards

Signatories to the Agreement

## Status and Details

<b>Status</b>	Current
<b>Effective Date</b>	19th December 2022
<b>Review Date</b>	19th December 2025
<b>Approval Authority</b>	Vice-Chancellor and President
<b>Approval Date</b>	19th December 2022
<b>Expiry Date</b>	Not Applicable
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