

## Visa Pathways for Overseas Visiting Academics

The following table is a guide to provide an overview for **Training and Research (Subclass 402) Visa – Occupational Trainee Stream** travelling from overseas to Australia. **Occupational Trainee stream** visa is for people who need structured workplace-based training to enhance their skills in their current occupation, area of tertiary study, or field of expertise.

<b>Training and Research (Subclass 402) Visa – Occupational Trainee Stream</b>	
<b>Who it is for:</b>	<p>You must meet all of the following requirements to be eligible for this visa stream:</p> <ul style="list-style-type: none"> <li>• be sponsored by an occupational trainee sponsor (in relation to an application for sponsorship made before 24 November 2012 or a training and research sponsor)</li> <li>• be identified in an approved nomination for occupational training, unless the training is to be provided by the Commonwealth or</li> <li>• be invited to participate in the occupational training if the training is being provided by the Commonwealth.</li> <li>• be seeking to enter and remain in Australia to undertake the occupational training identified in the nomination</li> <li>• have a genuine intention to stay temporarily in Australia to carry out the training for which you have been nominated</li> <li>• be at least 18 years of age (unless exceptional circumstances apply)</li> <li>• have sufficient English to undertake the training program and to ensure occupational health and safety standards are met</li> <li>• have adequate financial support for you and any accompanying family members while in Australia</li> <li>• have adequate arrangements for health insurance for you and any accompanying family members for the duration of your intended stay in Australia</li> <li>• meet health and character requirements.</li> </ul>
<b>What visa holders can do</b>	<p>This visa will allow you to:</p> <ul style="list-style-type: none"> <li>• enter Australia after your visa is granted</li> <li>• remain in Australia for the period of the training</li> <li>• undertake the work or activity specified in your visa application</li> <li>• bring any eligible secondary applicants (family members) with you to Australia</li> <li>• enter Australia once or on multiple occasions during the visa validity period.</li> <li>• Your visa is valid for the period of the position and may be up to two years.</li> </ul>
<b>What visa holders are not permitted to do</b>	<ul style="list-style-type: none"> <li>• The primary visa holder must not engage in work in Australia (other than in relation to the holder's course of study or training).</li> <li>• The secondary visa holder must not engage in work for more than 40 hours a fortnight while the holder is in Australia, (fortnight means the period of 14 days commencing on a Monday)</li> <li>• undertake training that is primarily academic in nature</li> <li>• undertake training for a training provider other than the one who nominated them.</li> </ul>

## **Nomination Requirements**

### **Workplace-based Training for Capacity Building outside Australia type**

The purpose of this stream is to provide training opportunities in Australia for people to develop skills that they can use on their return home. Occupational training eligible under this nomination type is training that:

- is a structured workplace-based training program, specifically tailored to the nominated trainee
- is not available in the home country of the nominated person
- is workplace-based and will give the nominated person additional or enhanced skills in the related occupation
- is one of the following:
  - supported by a government agency in Australia or the government of a foreign country that is the home country of the nominated person
  - practical experience, research or observation required to complete a qualification from a foreign educational institution
  - involves a nominated person that is a current or recent student of a foreign educational institution and undertaking research in Australia that is closely related to the person's current or recent enrolled course
  - involves a nominated person that intends to return to their home country after successfully completing the training
  - the nominated person has appropriate English language skills to undertake the nominated occupational training.

### **Evidence required**

To be assessed under this stream, you, as the sponsor need to:

- indicate on the nomination that the occupational training is workplace-based training for capacity building outside Australia
- provide one of the following attachments depending on the nature of training:
  - a letter of support from a government agency in Australia or from the government of a foreign country that is the home country of the nominated person indicating that the training promotes international capacity building
  - a letter from the educational institution in the home country of the nominated person advising that the practical experience, research or observation is a requirement of the nominated person's course outside Australia. Training for this purpose must be six months or less
  - an outline of the research to be conducted in Australia and how it relates to the studies or qualifications of the nominated person. The nominated person must have graduated from an educational institution from outside Australia within the last 12 months
- attach the structured training program that is specifically tailored to the training needs of the nominated person (only required for government supported training under this stream)
- include a copy of the nominated person's relevant qualifications and curriculum vitae (CV)

**Refer to the DIBP Website under Training and Research visa (subclass 402) Occupational Trainee Stream for more comprehensive information and instructions on applying for this visa: <http://www.immi.gov.au/Visas/Pages/402.aspx>**

**Applicant Obligations**

You can be in or outside Australia to apply for this visa.

**You will require a nomination application to be completed by the sponsor**

You will need to complete the visa application Form 1402 Application for a Training and Research visa and attach all necessary documentation.

**See:** [Form 1402 – Application for a Training and Research visa](#) (304KB PDF file)

**Financial support**

You will be expected to have funds to support your visit. You may be asked to provide evidence of funds, such as employment contract, bank statements or a letter from your financial institution stating your financial position. Allowances, accommodation and other assistance from your sponsor can also be considered when looking at your ability to support yourself;

- Evidence of your financial capacity to support yourself and your family while you are in Australia, such as:
  - bank statements
  - a letter from your financial institution stating your financial position
  - employment contracts
  - documents showing allowances, accommodation and stipends from your sponsor while you are in Australia.
- If you are currently or were previously an AusAID subsidised student: a copy of the letter of support from AusAID.

**Health insurance requirements**

You (and any accompanying family members) must hold adequate health insurance cover for the entire time you are in Australia. You should ensure your insurance will provide at least the level of coverage required for the purpose of your stay. Your health insurance cover does not have to be held with an Australian insurer. Arrangements made in your home country may be assessed as being acceptable. As a guide to the level of health insurance the department will accept as adequate, refer to 'Attachment A' in the health insurance standard template letter.

**See:** [Health Insurance Standard Template Letter](#) (106KB RTF file)

**Refer to the DIBP Website under Training and Research visa (subclass 402) Occupational Trainee Stream for more comprehensive information and instructions on applying for this visa: <http://www.immi.gov.au/Visas/Pages/402.aspx>**

**Applicants may also wish to investigate alternative visa class options under;**

- <http://www.immi.gov.au/Visas/Pages/417.aspx>